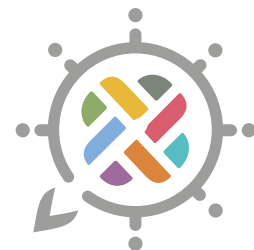


A member led organisation, owned and working for all 41 local authorities in the South West.



**SOUTH WEST COUNCILS**



**SOUTH WEST COUNCILS**  
**WORKING FOR YOU**

**Supporting organisations and individuals to perform even more effectively and efficiently**

We provide a range of core services to all local authorities and are available, as an extension of local authorities' own resources, to provide additional specialist services. Our team bring a wide range of specialist skills, depth of experience and sector insight as part of the south west "local government family"

We also work with a range of Associate member organisations including Police, Fire, National Parks, Town and Parish Councils, Housing Associations and Schools.

# SOUTH WEST COUNCILS

## HUMAN RESOURCES SERVICES

### TRANSFORMING ORGANISATIONS

“Excellent support in re-structuring our corporate centre and cutting through to focus on a structure that works for us in an increasingly complex environment”

**David Trethewey**  
*Divisional Director Strategy and Performance  
Bath & North East Somerset Council Former*

### TRUSTED IMPARTIAL EMPLOYMENT ADVISORS

“If we have a sensitive staff issue they are always there to help whether it be absence management, a disciplinary, independent restructure advice or any tricky problem”

**Mike Dawson**  
*Chief Executive,  
Tewkesbury Borough Council*

### “EMERGENCY” HR

“At a moment’s notice SW Councils stepped in to help when our HR team needed more capacity—a great service”

**Pat Flaherty**  
*Chief Executive,  
Somerset County Council*

“Always ready with sound advice when the HR crisis hits”

“The new HR recruitment portal will add even more excellent services”

### RECRUITING THE BEST

“SW Councils supported us to make an excellent Chief Executive appointment - a high quality service at low cost”

**Robert Gould**  
*Vice-Chair South West Councils  
Leader, Dorset County Council  
Former Leader, West Dorset County Council*

## STRATEGIC LEARNING AND DEVELOPMENT PLANNING

“After analysing our development needs, SW Councils devised our corporate L&D plan to support our organisational objectives”

**Penny James**

*Chief Executive, Taunton Deane Borough and West Somerset District Councils*

99%

of Councillors attending our events rated them as excellent

## COUNCILLOR DEVELOPMENT

“Achieving the SW Charter Plus for Member Development clearly demonstrates our commitment to helping our Councillors carry out their diverse roles... The support provided by SW Councils in achieving the Charter was excellent”

**Mark Williams**

*Chief Executive  
East Devon District Council*

## MEMBER AND OFFICER DEVELOPMENT

### COACHING

“By joining the coaching pool, we have accessed excellent qualification training and achieved significant savings”

**Christina Quinn**

*Director  
NHS South West Leadership Academy*

“Wiltshire Council has made substantial savings by accessing training and high quality CPD through the Pool”

**Carlton Brand**

*Corporate Director  
Wiltshire Council*

Participating organisations have saved over  
**£300k**  
on coaching activities in 3 years

### PROFESSIONAL DEVELOPMENT AND QUALIFICATIONS

“SW Councils consistently deliver what we want, when we want it at an affordable price”

**Helen Sotheran**

*Learning and development Manager  
Dorset County Council*

Qualification programmes have a  
**100%**  
achievement rate

**Here to Help...**



# Here to Help...

**SOUTH WEST  
COUNCILS**

## CELEBRATING AND SHARING SUCCESS

“We live and work in a fantastic region. SW Councils enables us to work together across all 41 authorities to ensure we are sharing and learning from our successes and delivering as best we can for the people of the South West”

**Cllr John Hart**

*Chair SW Councils & Leader  
Devon County Council*

## GETTING THE SOUTH WEST VOICE HEARD

“SW Councils works with our press teams, the LGA nationally and others to get our voice heard nationally and in Europe - adding the voice of all 41 local authorities to the flooding debate helps keep concerns of the SW in policy maker’s minds”

**Cllr Harvey Siggs**

*Vice Chair SW Councils, Leader Mendip  
District Council and Member of the  
Committee of the Regions*

## KNOWLEDGE SHARING AND ADVOCACY

## PARTNERSHIP WORKING

“Partnership working between SW Councils, the PPMA and local authority officers has enabled us to strengthen and raise the standards of people management and development across the South West”

**Dawn Aunger**

*Head of People Management  
Cornwall Council  
and PPMA SW Regional Chair*

**WE ARE HERE TO HELP  
PLEASE GET IN TOUCH  
TO FIND OUT MORE  
AND TELL US WHAT  
MORE WE CAN DO TO  
HELP..**

South West Councils is a member organisation - responsive to members' needs.

For further information about the services on offer visit  
[www.swcouncils.gov.uk](http://www.swcouncils.gov.uk)  
or telephone  
**01823 270101**

**South West Councils**  
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